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# Tooele County

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**BULLETIN**  
2011 edition

JULIE AND  
DON  
PAWLAK  
WANT TO TRAIN  
YOUR DOG

Arch Lake Kennel



# TOP DOGS

BY SARAH MILEY • PHOTOGRAPHY BY MAEGAN BURR

Don and Julie Pawlak with "Switch," a male Labrador retriever. Switch is one of 16 dogs the Pawlak's own and train.



Don and Julie Pawlak followed their dream and opened Rush Lake Kennels in 2006. Their lives, and the lives of a lot of dogs, haven't been the same since.

**Don Pawlak is standing on a dried lakebed in late afternoon light on a warm fall day, and his eyes are fixed on Adi, a female Labrador Retriever with soft yellow fur. Adi is “quartering,”**

a dog-training term for crisscrossing back and forth. She’s in total search mode. Her wet, black nose works the air and ground as she hastily reconnoiters the area. Dust rises from her quick, agile paws. Suddenly, she catches the scent of a hidden pigeon and bolts into a bush to flush it.

“Good girl!” Don says, as he leans down to congratulate her. “That’s my girl!”

Adi, tail wagging and tongue hanging long and pink from the effort, is happy she has pleased her trainer. Don, dressed in jeans, a maroon long-sleeved shirt, and a baseball cap, is clearly in his element. As he scratches behind Adi’s ears and affectionately talks to her, it’s also evident the 43-year-old man has a wondrous way with dogs.

He, and his wife, Julie, 37, own, manage and work Rush Lake Kennels, which offers boarding for dogs and cats, and extensive training for dogs. The kennel is located two miles southwest of Stockton on Silver Avenue—about a 10-minute drive from Tooele.

The landscape around the kennel is stunning, with the Oquirrh Mountains to the east and Stansbury Mountains to the west. Nearby the kennel is its namesake lake, which for the moment, is mostly dry.

Julie and

Don opened the facility under such inspiring views in 2006. In just four short years, Rush Lake Kennels has become a prominent name, not just locally, but throughout Utah and outside the state as well. What brought about this prominence? The couple’s professionalism and commitment to the customers they serve—and their loving yet powerful interaction with dogs.

With boarding as the business’s cornerstone, Julie and Don offer basic and advanced obedience programs, private instruction, in-house training, and resident gun dog and trained retrieve. Their popular classes are usually filled to capacity with dogs and their eager owners. The couple also raises and sells Labrador retriever puppies.

The kennel, which is attached to the Pawlak’s lovely brick home, is staffed 24 hours a day, seven days a week. The 1,500-square-foot facility

features 20 dog runs, central heating and cooling, and a special fan system that removes moist air caused by a rigorous, daily sanitizing regimen. An overhead stereo system plays music to help calm the dogs. It’s turned on at 5:30 a.m., when sanitizing begins and the four-legged guests are let outside to relieve themselves, and turned off at 10 p.m.—the dogs’ curfew.

On the building’s east and west sides, large, heavily insulated garage-type doors are raised during nice weather days to let in cross-breezes. A 1,500-square-foot outdoor exercise area also adjoins the structure. Dogs get outside four to five times a day for play and potty breaks.

To say the Pawlaks love dogs—they have several of their own—would be an

understatement. Julie explains that Labs are their favorite because of the breed’s versatility; they make great family pets, but also train well and are exceptional gun dogs. English Pointers are another of their top picks. But at the end of the day, it doesn’t matter the breed; the Pawlaks see the heart in every dog they come to know.



That love Julie and Don have for “man’s best friend,” is an emotion shared and cherished by people and cultures around the world. It’s certainly nothing new. Biologists and archaeologists generally agree that man’s relationship with dogs goes back more than 15,000 years.

Genetic studies and archaeological findings indicate that today’s dogs (*canis lupus familiaris*) are descendants from the grey wolf (*canis lupus*). How man and wolf crossed paths and began a relationship that has spanned thousands of years, may never be known.

But it’s possible it all started when a band of hunters came across a young wolf pup that had been abandoned or lost its mother. Man and wolf were direct competitors in the food chain 15,000 years ago. Yet somehow, this competition evolved into an alliance. Over time, man began to selectively breed dogs to develop useful and/or aesthetic characteristics.

Today, there are reportedly over 450 different dog breeds that are recognized by different kennel clubs around the world. That number doesn’t include mix-breed dogs. Here in the U.S., the American Kennel



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The boarding facility at Rush Lake Kennels is climate controlled throughout the year, giving both dogs and cats a comfortable environment while they're away from home.



Obedience training classes at Rush Lake Kennels are structured for both dog and owner to enjoy success.

Club recognizes 164 breeds. As for the total number of dogs worldwide, the current estimate is 400 million.

Because of American's love for dogs, and pets in general, it's no surprise that nearly a fourth of that global estimate comes from the U.S. According to a recent pet owners survey by the American Pet Products Manufacturers Association, there are approximately 77.5 million owned dogs in the U.S. There are 45.6 million households in the U.S. that own a dog, with 67 percent having one dog, 24 percent with two, and nine percent with three or more. All pet owners combined spent a reported \$45.5 billion during 2009, and that number was expected to go up a few billion more in 2010.

Where did all that money go? If you're a dog owner, you already know: food, veterinary care, medicine, endless toys and treats, obedience and/or specific training, grooming, boarding, and more.

Closer to home it's hard to say just how many dogs there are in Tooele County. As for the number of dogs that wear a

license—or more precisely, the number of owners who responsibly license their pet—it's approximately 2,500 county-wide. Local law enforcement officials don't hesitate to say the actual number of dogs in the county is probably higher—a lot higher.

When the Pawlaks opened Rush Lake Kennels in 2006, they knew Tooele County had a significant dog population that offered a tremendous business opportunity. They figured with hard work, they'd be able to capture a large share of the local boarding and training business. It's a good thing they planned hard work into the business plan. But as it turns out, they wouldn't have wanted it any other way.



Julie and Don come from Midwestern roots. They grew up across the street from each other in Dayton, Ohio. Their families were friends when they were kids, but the two didn't start dating until they were in

college. They married in 1994.

"It wasn't that kids brought us together or anything," said Don. "We still don't have children. We won't have children at this point. We have enough children in there," referring to the barking dogs in the kennel.

Don's career in social work brought him and Julie to Utah in 1996. For a decade he worked for the state's Division of Child and Family Services. As an investigator he would determine whether or not a child or children were being abused or neglected. As a social worker he would start and maintain abuse prevention programs with families in crisis. Through it all, he witnessed tragic things on a frequent basis. The family dogs, and training them, became his daily therapy to help cope with his job.

Like typical American kids, Julie and Don had dogs while growing up and loved it. But neither of them considered man's best friend as a career option. Years ago, however, their path toward starting Rush Lake Kennels began while wanting to learn more about training their dogs for hunting.



Don and Minty run through a series of gun dog training exercises on a regular basis.



Minty on the run.

One of things that makes Rush Lake Kennels obedience classes so popular is the number of different dog breeds—and their owners—that attend.

At the same time, Julie and Don began training and boarding dogs for families and friends. That experience whetted their appetite for a full-fledged boarding and training business.

“Don started training our own dogs, and then people started asking for help, so we started the dog training part of it,” said Julie. “We thought we’d actually really be able to help people with the obedience. Then over time, we had more and more people asking for gun dog training.”

When the Pawlaks got started they were living in a Tooele subdivision off of Droubay

Road. They held classes in their basement until it outgrew their home. The couple made the decision to build a new home and kennel near Stockton in 2006, and they opened in September that same year. A month later Don reluctantly quit his full-time job with the state. But he had to take the leap, the risk. He and Julie had followed their passion, and Rush Lake Kennels was taking off.

“It was hard for me to leave what I was used to,” said Don. “She [Julie] finally said, ‘I can’t do this anymore. You’ve got to quit.’”

But before Don stepped away from his state job, what he learned from training young dogs over the years helped him to understand the importance of teaching prevention to young children who live in a crisis family.

“When I started working with young dogs, I saw that if we trained them at a really young age, by the time they’re six months old, they’re nice dogs,” he said. “They’re not dragging us everywhere. They’re sitting where they should be. Coming when called, and being good productive members of the family.”

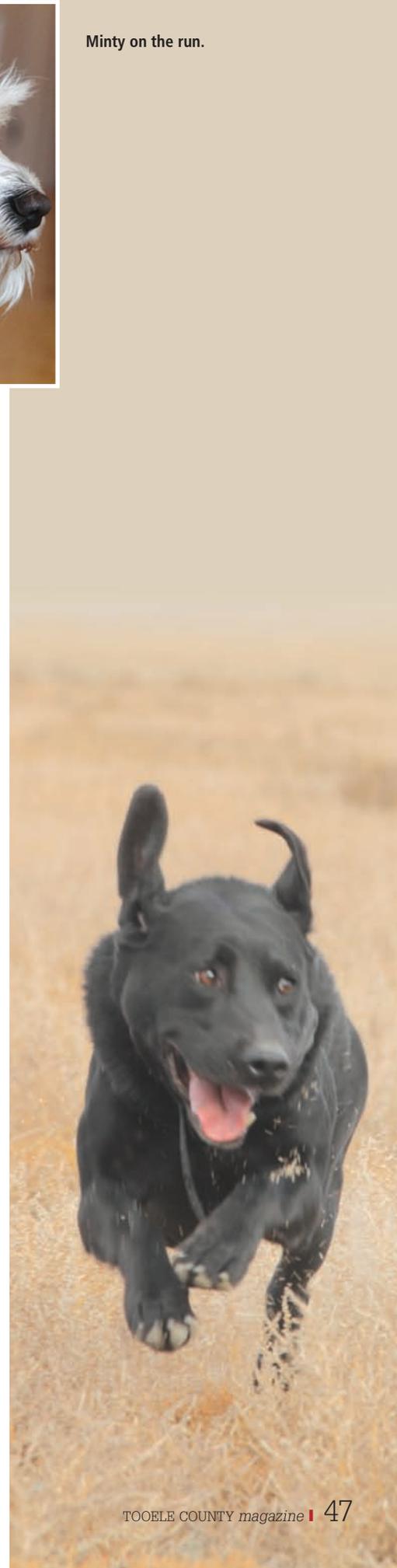
“That really helped me understand prevention,” he added. “If we get these young kids and make an impact and influence them when they’re young, we can give them skills so when they do come across a bad situation, they can either take a path that’s very harmful—or a path that’s going to be beneficial for them.”

Just like dogs, he emphasized, little children need boundaries and structure, too.



Despite having a passion for training and boarding, the Pawlaks knew that such emotional fuel wouldn’t be enough to create and sustain a kennel that would make a difference and be financially successful. So Don armed himself with three summers of apprenticeship—in 2006, 2007 and 2008—at Center Creek Kennels under renowned dog trainer Devin Inglove of Enderlin, N.D. Don wanted to learn all he could about training and how to run a proper kennel facility.

“I really owe all of my success to him,” said Don. “He was a fantastic mentor and made me the person I am. He taught me how to train dogs very well and how to read them. He taught me other things like building a proper kennel facility, keeping it clean, and how to treat clients.” >>>



**Julie and Don are one of those rare married couples who shared a common passion and pursued it—together. The living proof is Rush Lake Kennels, and what they’ve accomplished can inspire other couples and individuals to follow their dreams. They’ve shown that despite a soft economy, hard work can and will pay off—even if at times it gets you up at night.**

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What Don also learned at Center Creek Kennels was a higher level of patience for teaching dogs more demanding skills. To instruct a dog how to sit is a relatively easy task; to instruct a dog how to retrieve a fallen bird during a hunt is not.

"You have to understand things from the dog's perspective," said Julie. "You have to be willing to try new things because none of the dogs are exactly the same."

This is equally important for the average dog owner. Julie stressed that patience is a must in all human and dog interactions. But that patience can be stretched thin if the owner has chosen a breed that's incompatible with their lifestyle—and expectations.

"What we tell people when they're looking for a dog is, 'You've got to pick the right breed to match your family's lifestyle,'" said Julie. They're also advised to be realistic about the amount of time they'll spend with the dog, especially during its early, formative years when training is crucial.

This common sense approach to dog ownership and training has contributed to Rush Lake Kennel's growth and popularity, despite an economic climate during which businesses are mostly downsizing, not expanding. The Pawlaks say they have been extremely fortunate.

"I just have to be thankful and appreciative of the fact that things have

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been okay for us," said Don. "I'm just very thankful for the business we've had and for our clients. We thank them a lot."

The largest portion of Rush Lake Kennel's clientele is from Tooele County, yet the Pawlaks do have numerous clients from Salt Lake and other Wasatch Front locales. Julie partially credits sensible prices to their continued success.

"We try to be reasonably priced," she said. "We try to set a fair price for people that they can afford." Don admits he's probably not the best businessman in the world, since his top concern is the safety and well being of the dogs.

"That means more to me than anything. I'm just old school that way," he said. "I



Remi the pup plays it tough for the camera.

want people to be able to go somewhere and not have to pay \$30 a night or more. The dogs are most important to me, and that's always going to win out over money. Always."



Although Don stepped away from his state job to run Rush Lake Kennels, Julie has kept her full-time position at GE Healthcare in Salt Lake City. She makes the commute back and forth every day, plus does her kennel work. Balancing the two jobs daily can be a challenge.

"In the mornings I'll help him with feeding the dogs, letting some of them out, and sanitizing," she said. "When I get home I feed all the dogs, give them their medications, and do all of the grooming if they need it." >>>

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Don acknowledges the sacrifices Julie makes, especially when he takes gun dogs on the road and leaves her to take care of the kennel.

"That's a huge sacrifice because with her full-time job and taking care of this, it's a lot," Don said. "She's working full time, then trying to cover when I'm gone. The fact she still smiles is amazing. I'm surprised she's not a little badger with me." As if that wasn't enough, Julie, who has degrees in psychology and business, also handles the business side of things.

Owning and operating Rush Lake Kennels makes for demanding days. The days start at 5 a.m. and last until after 10:30 p.m. Don said one of the biggest misconceptions about boarding dogs is that it's effortless. If one does it the wrong way it might be easy, Don said, but to give the dogs the proper attention and care they need, it's all hard work.

"There are no days off with live animals," he said. "It's seven days a week, on call 24 hours a day. It's a lot of hard work. It's not all fun and games. There's something to say for weekends off, paid holidays, paid sick days. When you do something like this, you give all that up. There are days when I wish we could sleep in and enjoy a morning."

But despite the numerous work hours, Don said the upside is he gets to be his own boss and he loves the dogs. Julie especially enjoys raising the puppies. They take great care in selecting the dogs they breed, working to make sure they provide a high-quality animal that doesn't have temperament issues. They also want it to possess a lot of natural ability for hunting.

"That's what we're working toward, so we don't have a ton of litters," said Julie. We may only have one or two litters a year, but they're top-quality dogs. Puppies are retrieving little bobwhite quail by the time they're five and half, to six weeks old."

Don emphasizes that a lot goes into a breeding program. "Every dog has their weakness. You have to be willing to look at the weakness of the dog and say, 'Is that weakness so great that we can't breed it?' It's hard, especially if there's money on the line, for an individual to say, 'We're not going to breed that dog because of a weakness or weaknesses it has.' I say keep your bias out of it, and do it the right way."

In addition to Don and Julie, Rush Lake Kennels employs one other person — Minty Pickering — who helps out when needed.

"We've known Minty for at least 12 years and she's wonderful," said Don. "She's like family to us. She does a great job with the dogs here. When we leave we can trust her. We can actually go out and have dinner together and do something and know this place is going to be well taken care of. She does a fantastic job."

Minty said she's worked at Rush Lake Kennels for about two years. She takes care of basic kennel tasks, like feeding, making sure the dogs are okay, walking and bathing, sanitizing the kennels, >>>

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**A dog and his master share a moment of mutual affection.**

Don added, "We're here at night, so we can always hear what's going on with the dogs. And believe me, we can hear what's going on with the dogs."

If a dog starts barking incessantly in the middle of the night, the Pawlaks will investigate. Most of the time it's an anxious new dog, or a dog whose owner has just let it bark and bark. Don calls dogs, "the best alarm system in the world."

Julie and Don are one of those rare married couples who shared a common

taking phone calls and making reservations. Minty, who also works as a technician for local veterinarian Dr. Joe Roundy, works at Rush Lake about twice a week.

"It's not real often," she said. "Just when Julie needs a break."

Minty absolutely adores animals, especially dogs. "They call me the dog whisperer at work," she said. "Whenever we have an aggressive dog, I'm the one they come to." It's employees like Minty, and the deliberate care she and the Pawlaks give to clients and their dogs, that make Rush Lake Kennels a special place. What also makes it unique, and a comfort to dog owners, is the closeness and constant supervision of the facility.

"Because it's attached to our home, we're here 24 hours a day, seven days a week with the dogs," said Julie. "It gives people a lot of peace of mind that there's someone here all the time."

passion and pursued it—together. The living proof is Rush Lake Kennels, and what they've accomplished can inspire other couples and individuals to follow their dreams. They've shown that despite a soft economy, hard work can and will pay off—even if at times it gets you up at night.



Back on the dried lakebed, the sun is getting close to dip behind the Stansbury Mountains. With shadows beginning to stretch long and low across the landscape, Don is now working on duck hunting commands with a male black lab that, coincidentally, has the same first name as Minty Pickering.

The name "Minty" is of Old English origin, and the name fits. Minty was born and raised in Scotland. Don had him imported when he was one and a half years old. When Don first started to train Minty, he immediately noticed the dog wasn't quickly responding to his verbal commands. But Don quickly discovered the problem: Minty wasn't used to his American accent.

Just moments before the sun slips behind the Stansburys, Don whistles and presses his hands together. Minty freezes and waits, every muscle on the dog tense with anticipation. Then Don stretches his arm out to the right toward a nearby pile of dirty-white, hard rubber pods called "bumpers." They're each about a foot long—the size of a downed duck. Minty

rushes toward the pile. Dust powders the air as the dog skids to a stop and picks up a bumper before running back to Don.

"Good boy!" he says, as he leans down to congratulate Minty. "That's my boy!"

Just like Adi the yellow lab, Minty is happy that he's pleased his trainer. His tail and tongue wag almost in unison. The dog's eager look projects that he wants his master to challenge him again. He hasn't had enough yet—and the smile on Don's face tells of a man who has happily found his place. ❖

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# FINAL SHOT

# OUR COVER SHOT UNCOVERED

So how exactly did we get little Remi, a puppy with a mind of her own, to lick the cheek of Julie Pawlak? On cue? Truth be told, this year's cover shot was not entirely spontaneous. At Transcript Bulletin Publishing's studio, Photographer Maegan Burr was faced with a special challenge. For over three hours, four friendly and highly-trained pooches—named Switch, Autumn, Jade and Remi—withstood hundreds of studio light flashes. So did Julie and Don Pawlak. When it came to licking Julie and Don on the cheek, a dab of strategically placed creamy peanut butter did the trick. Well, sort of.



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